



Corporate Statement of Occupational Health & Safety Policy

The health and safety of our employees and the protection of the environment shall continue to be of the utmost importance to our company.

Management is committed and responsible to be doing everything possible to prevent injuries and to maintain and enhance a healthy and safe environment. Supervisors will be held accountable for the health and safety of workers under their supervision. Supervisors are subject to various duties in the workplace, including the duty to ensure that machinery and equipment are safe and that workers work in compliance with established safe work practices and procedures.

Our company, Hurley Well Service Ltd. shall, through our employees at every level, be responsible and accountable for maintaining a safe and environmentally secure workplace.

Our employees and subcontractors engaged by our company share the responsibility to work in a manner that will safeguard themselves, fellow workers, the public and the environment.

This shall be accomplished through compliance with all applicable legislated regulations. In the absence of regulatory requirements, sound practices shall be applied to protect the environment and ensure employee and public safety.

Through personal commitment, active participation, proper training, exceptional equipment and procedures, the maintenance of a safe and environmentally secure workplace can be achieved.

A handwritten signature in black ink, appearing to read 'James King', is located in the bottom right corner of the page.